

Appendix 1

Proposed Pay Scale (2019/20) for National Joint Council Staff

Grade	Pay Point 1 April 2018	Current F/T Salary 1 April 2018	Hourly salary 1 April 2018	Pay Point 1 April 2019	Proposed F/T Salary 1 April 2019	Proposed hourly salary 1 April 2019
2	2	£16,401	£8.50	1	£17,367	£9.00
	3	£16,401	£8.50	2	£17,538	£9.08
3	4	£16,401	£8.50	3	£17,712	£9.17
	5	£16,500	£8.55	4	£17,862	£9.25
4	6	£16,626	£8.61			
	7	£16,776	£8.69	5	£18,066	£9.36
	8	£16,989	£8.80	6	£18,246	£9.45
5	9	£17,007	£8.81			
	10	£17,076	£8.84	7	£18,426	£9.54
	11	£17,394	£9.01	8	£18,795	£9.74
6	12	£17,790	£9.21			
	13	£18,165	£9.41			
	14	£18,543	£9.60	9	£19,173	£9.93
	15	£18,849	£9.76	10	£19,554	£10.13
7	16	£19,299	£10.00	11	£19,947	£10.33
	17	£19,728	£10.22	12	£20,346	£10.54
	18	£19,959	£10.34	13	£20,751	£10.75
	19	£20,544	£10.64	14	£21,168	£10.96
8	20	£21,144	£10.95	15	£21,591	£11.18
	21	£21,762	£11.27	16	£22,464	£11.64
	22	£22,404	£11.60	17	£22,911	£11.87
	23	£23,112	£11.97	18	£23,838	£12.35
9	24	£23,868	£12.36	19	£24,801	£12.85
	25	£24,660	£12.77	20	£25,296	£13.10
	26	£25,500	£13.21	21	£26,319	£13.63
	27	£26,397	£13.67	22	£26,925	£13.95
10	28	£27,387	£14.19	23	£27,936	£14.47
	29	£28,443	£14.73	24	£29,013	£15.03
	30	£29,556	£15.31	25	£30,147	£15.62
	31	£30,762	£15.93	26	£31,377	£16.25
11	32	£31,464	£16.30	27	£32,094	£16.62
	33	£32,238	£16.70	28	£32,883	£17.03
	34	£33,069	£17.13	29	£33,732	£17.47
	35	£33,972	£17.60	30	£34,653	£17.95

12	36	£35,025	£18.14	31	£35,727	£18.51
	37	£36,144	£18.72	32	£36,867	£19.10
	38	£37,338	£19.34	33	£38,085	£19.73
	39	£38,631	£20.01	34	£39,405	£20.41
13	40	£39,903	£20.67	35	£40,701	£21.08
	41	£41,217	£21.35	36	£42,042	£21.78
	42	£42,600	£22.07	37	£43,452	£22.51
	43	£44,082	£22.83	38	£44,964	£23.29
14	44	£45,501	£23.57	39	£46,413	£24.04
	45	£47,010	£24.35	40	£47,952	£24.84
	46	£48,612	£25.18	41	£49,584	£25.68
	47	£50,343	£26.08	42	£51,351	£26.60
15	48	£51,975	£26.92	43	£53,016	£27.46
	49	£53,694	£27.81	44	£54,768	£28.37
	50	£55,491	£28.74	45	£56,601	£29.32
	51	£57,363	£29.71	46	£58,512	£30.31
16	52	£59,652	£30.90	47	£60,846	£31.52
	53	£62,085	£32.16	48	£63,327	£32.80
	54	£64,686	£33.51	49	£65,982	£34.18
	55	£67,566	£35.00	50	£68,919	£35.70
17	56	£70,563	£36.55	51	£71,976	£37.28
	57	£73,704	£38.18	52	£75,180	£38.94
	58	£77,001	£39.88	53	£78,543	£40.68
	59	£80,457	£41.67	54	£82,068	£42.51